

## POLICY:

# Environment

---

Indianic is committed to protecting the environment by minimising the environmental impact that results from our subsea and shore-based activities.

Considering the purpose and context of the organisation, and the condition of the environment in which the company operates, the management of Indianic is committed to the continual improvement of the Environmental Management System (EMS), according to compliance obligations, by following the principles and requirements of the following standard:

- ISO 14001: 2015 Environmental Management System Requirements.

In order to accomplish our Environmental Objectives, Indianic will:

1. Maintain an Environmental Management System with measurable objectives and targets.
2. Promote a culture within Indianic which encourages environmental stewardship through training, guidance and open communication
3. Meet the legislative environmental performance requirements.
4. Ensure environmental factors are considered in making business decisions.
5. Develop an integrated approach to identification, assessment and management of environmental risks.
6. Implement responsible procurement which considers the lifecycle of both goods and services from raw material, manufacturing and use to recycling/repurposing and disposal.
7. Continuous improvement through innovation, refining of processes, research into new clean technologies and sustainable products.
8. Identifying opportunities for improvement through regular review, assessment and auditing of environmental performance.
9. Foster open and positive communication with stakeholders, Government Departments and clients to identify and implement best practice.
10. Establish and implement environmental improvement initiatives as part of our continual improvement plan.

To achieve the stated policy objective, the commitment and contribution of each and every worker is required through:

- Complying with Indianic policies, procedures and environmental controls
- Conduct all work in a safe and responsible manner
- Reporting of all environmental hazards and incidents
- Participation in training

Indianic Management are required to:

- facilitate continual improvement through periodic review of objectives and performance measures, systems, practices and procedures to ensure their continued effectiveness and relevance.



Nigel Rees  
Director



James Watson  
General Manager